

AD-MEN

Dedicate more time
to finding the talent
of tomorrow **with**
expert recruitment
software



AD-Men, the **comprehensive,** **configurable** recruitment solution.

AD-RH created AD-Men with and for recruitment professionals.

AD-Men is a configurable, customisable solution which enables you to manage all the aspects of your recruitment agency or HR department activity.

With AD-Men you can centralize and make use of all your data. Structure your information and work in collaboration with your team. Because we know your job is demanding, AD-Men provides the highest quality, versatility and performance levels on the market.

Head hunting, direct approach recruitment, job adverts... AD-Men adapts to all the different recruitment techniques. We also adapt to all different sizes of organisations. Today, AD-Men counts over 450 clients, ranging from one-man operations to multi-national, multi-lingual firms with more than 100 employees.

And because we know your data is precious, our security system is especially designed to protect it.



**With AD-Men, you can
spend more time with
your candidates, clients
and prospective clients.**

AD-Men enables you to **manage** all the aspects of your business

With AD-Men, you can manage:

- › Every step of your assignments
- › Your pool of candidates
- › Your sourcing
- › The entire sales cycle, from prospecting to invoicing
- › All of your company's documents

With AD-Men, you can customize:

- › Your own sections and associated drop-down menus
- › Your nomenclatures according to your sectors and specialties
- › Your templates for e-mails, application files, progress reports etc.

***Your time is precious.
That's why we help
make your life easier.***

AD-Men interfaces with all your everyday tools to help improve your productivity.
This « ecosystem » allows you to focus on what is most important: **doing a great job.**

AD-Men

- › EasyRecrue
- › Social Media
- › eTesting
- › G.E.D.
- › Website
- › Job Boards
- › Corporama
- › Smartphones & tablets
- › Microsoft Office Pack
- › VerifDiploma

AD-Men manages every **step** of your recruitment process

Prepare your identification and sourcing

- › Manage your lists of target firms and candidates to approach.
- › Keep track of all information about your search strategy and use it easily in the future.

Manage the entire recruitment process with peace of mind.

Automatically publish your job adverts and receive applications

- › You can customize the application form on your website, personalize your acknowledgements of receipt, etc.

Tools for tracking and publishing documents automatically

- › The «assignment follow-up» table provides an instant, precise report of where each of your candidates is in the recruitment process.
- › Directly enter comments about candidates.
- › Publish progress reports, candidate introduction files etc. with one easy click.
- › Innovate by offering your clients direct access to select assignments using the AD-Men View module.





With AD-Men, cultivate your own candidate **pool**

**Make better use
of your data
and save time**

High-performance candidate management

- › Create candidates automatically using our CV recognition technology.
- › Trace your interactions with candidates and make use of these records.
- › Multiple possibilities for coding clients: sectors, positions, specialties, mobility etc.
- › Attach any useful documents to candidate records using the integrated electronic document management system.
- › Manage follow-up of recruited clients.

Begin your sourcing in AD-Men!

- › A powerful and precise search engine: search candidate records, CVs, notes etc. Searches may be based on several criteria.
- › Simply open a company record to see who works or has worked in the company or group.
- › Use « Relationships », AD-Men's internal social network.
- › And because AD-Men is a smart solution, you can change people's « status » while keeping your contact history. We know that every candidate is also a potential prospect/client in the future.

With AD-Men, use **THE specialized** CRM for recruitment agencies

**Manage your
commercial
relationships simply
and efficiently**

AD-Men is designed to help you manage all the aspects of your work, from prospecting to tracking clients

AD-Men provides you with an efficient invoicing tool

- › Issue invoices using your own templates, manage your payments and reminders, and establish your financial forecasts.
- › Automatically publish financial reports, turnover reports, dashboards etc.
- › You can even manage distribution!

A fully customisable solution

- › In multi-lingual firms with branches in several countries, each office can use its own templates.
- › Each team can use its own invoicing system, and of course, its own nomenclatures.
- › Segmentation is possible by country, business unit, team, etc.

Benefit from total traceability

- › Save a history of your communication with all the contacts from a specific company.
- › Ad-Men provides a comprehensive view of sales activities on a daily, weekly or monthly basis. And for all users!
- › Monitor your team's KPIs

A useful tool-kit to facilitate your everyday work

- › Manage your email and postal campaigns. Create your own highly customisable templates.
- › Directly edit your proposals and contracts using your templates.
- › Automatically synchronize all your appointments with Outlook.
- › Use reminder systems for appointments and telephone calls.



**AD-RH provides
expertise you
can count on**

**AD-Men is more than just software,
it is also a dedicated team.** Our experts
are here to guide you through
the installation process and beyond!

Get support from the experts:

- › Because your data is crucial, our specialized experts will migrate the data from your previous systems!
- › Our experts are on hand to guide you through the installation and configuration of AD-Men. If you have specific needs, we can personalize the software to reflect your company.
- › We can also help you develop and implement specific associated processes.
- › Starting with our initial contact, we will provide guidance to help ensure the success of your project. This is also part of our expertise!

Develop your expertise:

We offer personalized training to boost the expertise of your staff. We tailor our training to meet the needs of each company and user. *

Benefit from regular developments and upgrades:

As part of our constant drive to improve the user experience, we make regular developments and upgrades to our solution. You benefit from upgrades, a user hot-line and technical support, all of which is provided by our very own in-house team!

**What is AD-RH?
AD-Men's
support service!**

* AD-RH is an authorized training organisation

With AD-Men, benefit from a reliable solution tested and approved by over 450 clients across the globe

ABC FOR VALUE ABENEX CAPITAL ACP ABP CONSULTING ACTENCIA ACTTIF RECRUTEMENT AD&SO AD HOMINEM INTERNATIONAL AD POTENTIEL ADECCO MEDICAL ADEIS RH ADENINE HUMAN RESOURCES ADEO RESEARCH ADVANCE RH ADVITAE AFIGEC AGENCE PROVIDENCE AGORA SEARCH AIMS INTERNATIONAL FRANCE AIR COMPLIANCE AIR EXECUTIVE AJ CONSEIL AKOLIA AKKA ENERGY AKTIV CONSEIL ALBYA ALCIRA CONSEIL ALERYS ALEXANDER B. SMITH ALEXANDER HAMILTON ALGOE EXECUTIVE ALIOTTS EXECUTIVE SEARCH ALLIANCE CONSULTING ALPAE CONSEIL ALFALIMA MEDICAL ALPHEE ALTERCONSULT ALTERNATIVE SEARCH ALTERNIUM INTERIM ALTITUDE RH ALVEOL PARTNERS AMADEO EXECUTIVE SEARCH AMBITIEL CONSEIL AMO CONSULTANTS ANDREW STAFFING ANTEA GROUP ANTECOR APERLEAD AP RESSOURCES HUMAINES APPROCHE DIRECTE APTECH ARAVATI FRANCE ARTEMUS SEARCH ARTHUR HUNT ARTING FRANCE ATLANTIS RH ATOUT COMMERCIAL A.U. CONSEIL AUTO CONSULTANT AVANTAGE SEARCH AXEMPLOI B2R CONSULTING BADENOCH & CLARK BATENBORCH BCP EXECUTIVE SEARCH B RESSOURCE BE BARTH BEETWIN BIENFAIT & ASSOCIES BIG FISH BLIQUE ACTIMUM BLOSSOM PARTNERS BLUE SEARCH CONSEIL BOISANGER BOSSMAN CONSULTING GROUP BOUTTIER & CO CABINET EMPRISE CABINET WALTER CADR'AVENIR CAP & SEARCH CAPLV CAROLE DESHAYS RESSOURCES HUMAINES CARRIERES BANCAIRES CARTESIO C-DISCOUNT CHARLES RICHARDSON SOLUTIONS RH CHL EXECUTIVE CHRISTIAN DIOR COUTURE CID-SELEC CITEA CONSULTANTS CIRCULAR CONSULTING FRANCE CIRCULAR SEARCH CLEMENTINE INTERNATIONAL CLUB FRANCE MAROC CONCORDANCES CONNECT RH CONNECT PARTNERS CONNECTING VALUES CONNECTITPEOPLE COOPTALIS CREDEY & ASSOCIES CREDITJOB CREER CONSULTANTS CRITERE CROSS SYSTEMS CUBE RH CURRECULUM CVA INTERNATIONAL SYSTEMID DBAO DBB CONSEIL DCONSULTING RH DE CORGNOL & AGNES D.C.T. CONSEIL RH DELPHINE SALA CONSEIL EN RECRUTEMENT DENIS BARAN RECRUTEMENT DENIS BOURNERIAS DHDV DVA EXECUTIVE DIERESYS DIGITAL JOBS DIORH DL DEVELOPEMENT DOMINIQUE AVERNA CONSULTING DOOKS DOUGE INTERNATIONAL EASY'S ECLICE PARTNERS EFFEKTIV RH ELAINOS ELECTEAM ELOYA ELZEAR EMERGENCES RH EMPREINTE RECRUTEMENT ENOA RH CONSULTING EOLANE ERESSOURCES ESCOT RH ESQUISSE CONSEIL ESQUISSE RH ESTEAM EUROPEAN SEARCH EURO CONSULTING CARRIERES EUROSEARCH & ASSOCIES EUROSERV EUROTRIADIE FRANCE EUROWIN CONSULTING GROUP EVIDENCE RH EX NIHILO EXEC AVENUE EXELTEAM EXEO SEARCH EXPERIS EXECUTIVES EXPERT & MANAGER EXPRESSION RH FIL FORSTAFF FEMMES ET CARRIERES FRANCE PELLETIER GROUPE FSC FYTE G2F CONSEIL GBO HUMAN RESOURCES GC PARTENAIRES GDH CONSEIL GEM DEMAIN GERARD DAREL GERBOISE CONSULTING GRANT ALEXANDER GROUPE BALAS GROUPE H3O RESSOURCES HUMAINES GROUPE HO HIO HEN GIVENCHY GREPHIOPS H&R RECRUTEMENT HABEAS HAUSSMANN EXECUTIVE SEARCH HEADLINE HEADSTOCK HOMMES & ENTREPRISES HOREA CONSEIL HORESPA HUMAN ENERGIES HUMAN PRAXIS HUMAN ROAD HUMAN VALUE RESOURCES HUMANAE HUNT MANAGEMENT HUNTEO IBB MANAGEMENT IDOINE IMT IN QUARTO IN-TEAM INTEGRA RH INTEGRALE INTERIM BANCAIRE IRT JULES VERNE ITF SA JACQUES RAUD CONSULTING JANUS EXECUTIVES JD CONSULTANTS JDD & PARTNERS JEAN LOUIS FERREIN & ASSOCIES JEAN-MICHEL CATHALA CONSEILS JOBBERRY JOBSFORFOOD JRH PARTNER KALYPTUS RECRUTEMENT KARINE YOU SAS KERYDIS KEYLINK KEYMAN CONSULTING KHWAM CONSEIL KN CONSULTING L2C KRAVEN PARTNERS L3S PARTNERSHIP LABASTIE HEADHUNTING LABEILLE CONSEIL LABORD CONSULTANTS LEADERIA LECA RH LE CLUB DES APOTHCIAIRES LINKARE LINCOLN HR GROUP LIVINGSTONE RH LIXIR LOG PARTNER LOUIS VUITTON MALLETIER LOUVOIS CONSEIL LR ASSOCIATES LUCIE CALVAYRAC RECRUTEMENT LYNKS PARTNER LVE SEARCH LVMH MAC-ERCI INTERNATIONAL M-O'TEAM MANAGING MANAGERIA MATHIEU LATTEUX CONSEIL MAZARS MBC CONSULTING MC NEXT MERCIER & PARTNERS MICROPOLIE MIND PARTNERS MINDFIELD MO CONSEIL MODULES TEAM MONIQUE LEVY MANAGEMENT MONT BLANC EMPLOI MORGAN PHILIPS MPI EXECUTIVE MR SEARCH MTF QUADRA MULTICIBLES MUSHROOM CONSEIL MY BRIDGE NB LEMERCIER ET ASSOCIES NEPTUNE RH NESS NEXT FORMATION NEXTT NLB CONSEIL NORMAN ALEX NOW CONSULTING NUMAH CONSEIL OBJECTIF AVENIR OD CONSULTING ONE & ONLY ONE STEP FORWARD ORGA SEARCH ORIS SEARCH OSELITE RH OUEST RESSOURCES HUMAINES OUTSOURCIN PALICAO PALLADIUM RESSOURCES PALMER INTERNATIONAL PARCOURS & SENS PARTNER4JOB PAUL WALKERS INTERNATIONAL PEPPER CONSEIL PHARMINOV PHILEAS CONSEIL PITCH CONSEIL PMO PIMMS PONTICELLI FRERES POSITIS POTENTIEL PRAXION PRECICAP PREFERENCE SEARCH PROFIND RH PRO-RH PROCADRES PROFIL PARTENAIRE PROMEL PROVADYS PROWAY EXECUTIVE SEARCH QUADRA CONSULTANTS QUIBLIER CONSEIL RAREBIRD RC HUMAN RECRUITMENT RECRUTEAM REFERENCE PARTNER RH&B R.H. PERFORMANCES RHEACTIVE EXECUTIVE RHIZOME RHELLO ROSAPARKS CONSULTING RUDYARD & JONES CONSEILS RUNTALENTS SAVOIR RH SAGEMCOM SAVOIRS PUBLICS SCALENES SC BPI MANAGEMENT CONSULTING ROMANIA SEARCH & FIND SEGALEN & ASSOCIES SELECTION TEAM SEQUOIA RECRUTEMENT SERENDIP SHAMROCK SIGNIUM FRANCE SILKHOM RECRUTEMENT SINGER & HAMILTON SIRCA SKILL DEALERS SKILLS RH SOIZIC THOMAS SOLANTIS SOLLY AZAR SOMEONE SPC CONSULTANTS SPORT INVEST SEARCH SP SEARCH STAFF RESEARCH STANTON CHASE INTERNATIONAL STANTON WALLACE GROUP STRAMMER SUNEVIT COMPANY INTERNATIONAL SYNDEX SYNAPSE EXECUTIVE SEARCH TALENT & TRUST TALENT SUR MESURE TALENTED TALENTS & STRATEGIES TALENTS UNIS TALENTUALL TALHENCY RH TASTE RH TAYLOR RIVER TEAL EXECUTIVE TEAM SEARCH TFD RECRUTEMENT TH RECRUTEMENT THE PENINSULA PARIS THEODORE SEARCH TM INTERNATIONAL ULBERT & SAUTREUIL UPSKILLS UPWARD EXECUTIVE URVIKA VAGUES OCEANES VARIANT CONSULTANTS VAUBAN EXECUTIVE SEARCH VENDOME ASSOCIES VENE RECRUTEMENT VERTICAL RH WALTER FLYNN WANT-ID WE NEED YOU WILD WILD SEARCH WISH RECRUTEMENT WIT ASSOCIES WORKOSOLUTIONS X-PM YOJOB...

They place their trust in us. You should, too.



info@ad-rh.com
www.ad-rh.com

+33 (0)1 82 28 58 18